

Lake County School District (OR)

Invites applications for the position of
SUPERINTENDENT

Location: Lakeview, Oregon
Enrollment: 745 students (approx.)
Base Salary: \$110,000 to \$125,000 annually plus benefits
Closing Date: **March 20, 2020**
Start Date: July 1, 2020

About the Position

The Lake County School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent beginning July 1, 2020**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package with the **expected salary range between \$110,000 and \$125,000 plus benefits**, including the District will pick up the employee's PERS contribution (6%). The successful candidate must hold or qualify for an Oregon superintendent's license. The successful candidate also must demonstrate the following **qualities**:

- Builds collaborative relationships among staff, parents, community and Board
- Is highly visible and involved in the schools and community
- Understands the needs of a small, rural and somewhat remote school district
- Has a background in the classroom and other administrative experiences
- Willing to make a long-term commitment to **this** school district and community
- Demonstrates solid budgeting skills and understands Oregon school finance
- Brings an empowering leadership style to lead the staff and students to success
- Builds partnerships with families, community, local businesses and governments
- Brings new ideas and is willing to listen respectfully to others' opinions
- Willing to make difficult decisions and follows through to implementation
- Has excellent verbal and written communication skills
- Willing to hold oneself and staff accountable for high standards and success
- Has knowledge/experience with capital improvement bond passage and implementation
- Helps develop and implement a district-wide vision for students, staff and overall district success
- Serves as mentor and instructional leader for staff

About the District

Lake County School District is located in Lakeview, Oregon - county seat for Lake County. The District serves about **750 students** by providing a variety of programs ranging from core academic, career-technical, and advanced college-level classes. District facilities include a high school, middle school, three elementary buildings, and career/technical facilities. Existing programs include electives such as Agriculture, Construction, Technology, Art, Band, Choir, Family and Consumer Sciences, Spanish, Health Care Services, and Business. The District has high college attendance rates, maintains high graduation rates, low drop-out rates, and offers small class sizes. The District currently has 58 certified staff, 40 classified staff, 8 support staff, and is served by a 5 member Board of Directors. Lake County SD is one of the larger employers in the area and has a total budget of approximately \$10 million.

Graduates of any high school in Lake County are eligible for significant academic scholarship opportunities through the Daly, Collins-McDonald, Ousley, and Burt Snyder funds. These scholarships currently help support well over 100 graduates as they further their educations. The long-term economic impact of these scholarships significantly contributes to the academic focus of Lake County communities.

About the Community

Located in the south central high desert of Oregon, Lake County has a population of about 8,130 residents. The County is located in a remote area of southern Oregon that extends well north of Abert Lake, to the peak of the Warner Mountains to the east, California and Nevada borders to the south, and Klamath County border to the west. Billed as the "Tallest Town in Oregon" with an elevation of 4,802 ft. above sea level, the City of Lakeview has about 2,300 residents. The economy consists primarily of agriculture, timber, livestock and government. Lake County is also proud to be on the forefront of renewable energy exploration including solar, geothermal and biomass.

Known as Oregon's Outback you can kick your boots off and stay awhile. Some call it the middle of nowhere . . . others call it the center of their world. So much to see! From mountains to high desert, the landscape is as varied as the people. Charming towns, locally owned businesses, agriculture and wide-ranging recreation opportunities can be found throughout the County. There is a wealth of recreation opportunities including hiking, mountain biking, backpacking, horseback riding, off-highway vehicle use, snowmobiling, cross-country skiing, sledding, fishing and boating.

Sitting in the northwestern corner of the Great Basin, the area has prominent geologic features thanks to a volcanic legacy, ancient oceans, and weathered by the elements. From large, landscape features like Abert Rim - rising 2,490 feet above the valley floor and distinguished as the longest exposed fault scarp in North America, to features that need to be explored in minutes at a roadside rest area taking in the views, to days exploring the area in greater detail. There are spectacular sunrises and sunsets as well as some of the darkest skies in Oregon, allowing for epic stargazing. For those interested in wildlife watching - whether it's birds, mammals or reptiles - there are more than 300 animal species in the area.

Whether you're looking for a special place to connect with nature, enjoy western hospitality, experience rich history and culture, or just kickback and relax, then Lake County, OR is your place.

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A Statement about how you meet the desired qualities set by the Board

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

OSBA Revelus application portal: <https://oregonschoolboards.myrevelus.com/>

More Information

Regarding the position, contact:

Greg McKenzie, NextUp Leadership; gregmckenzie@att.net; 503-752-2438 or

Mike Taylor, NextUp Leadership; mltemail47@gmail.com; 503-880-8260

Regarding the application process, contact:

Sarah Herb, Executive Search and Events Specialist; sherb@osba.org • 503-400-3047 (direct)
• 800.578.6722 • 503.588.2813 (Fax)

Lake County School District is an equal opportunity employer.