

## **Arlington School District (OR)**

Invites applications for the position of  
**SUPERINTENDENT/PRINCIPAL**

Location: **Arlington, Oregon**  
Enrollment: **165 students**  
Base Salary: **\$105,000 to \$115,000** annually plus benefits  
**Closing Date: April 10, 2020**  
Start Date: July 1, 2020

### **About the Position**

The Arlington School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent/Principal beginning July 1, 2020**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate.

The successful candidate must hold or qualify for an Oregon superintendent's license and must demonstrate the following qualities:

- Builds collaborative working relationships with staff, parents and community
- Is highly visible and involved in the schools and community
- Understands the needs of a small, rural and somewhat remote school district
- Is an experienced educational leader who enjoys interacting with students in and out of the classroom
- Wants to be a part of this school district and community for a long time
- Demonstrates solid budgeting skills and understands Oregon school finance
- Builds partnerships with families, community, local businesses and government agencies
- Brings new ideas and is willing to listen respectfully to others' opinions
- Willing to make difficult decisions when needed and follows through to implementation
- Willing to hold himself/herself and staff accountable for high standards and success

### **About the District**

Located in Arlington, Oregon, District #3 has one elementary (K-5 and 6-8 in one building) and one high school (9-12) located on adjoining campuses. There are a total of 165 students served by a staff of 28 licensed and classified personnel. The Arlington School District recently became a public charter school. Boasting a student/teacher ratio of only 14:1, the District offers small class sizes giving students individual attention and provides each student a personal computing device. College classes are available to all high school students in partnership with Columbia Gorge Community College and Eastern Oregon University.

### **About the Community**

Arlington is a small town with a population of 600 people in Northcentral Oregon about 50 miles east of The Dalles and 2 hours east of Portland along the majestic Columbia River and Interstate I-84. Arlington is a safe, friendly community perfect for those looking to slow down and savor the little things in life. No traffic lights. The laid-back pace, friendly folks and big

skies encourage visitors and residents to unplug, unwind, and take in the peace and serenity of Oregon's natural beauty. With its ideal riverfront location, Arlington is a gateway to adventure both on the water and dry land including boating, hunting, fishing and golf. Arlington is also home to nine wind farms including Shepard's Flat which is the world's largest. The nearby wind farms produce nearly 1,300 mega-watts of power, the equivalent amount produced by a nuclear power reactor.

The area is geographically diverse boasting elevations near sea-level to over 4,000 feet at the base of the Blue Mountains. The ecology includes the nation's second longest free-flowing river (the wild and scenic John Day River), miles of rolling golden wheat fields and incredible natural beauty.

### **Application Materials**

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

### **How to Submit an Application**

Application packets are submitted to Oregon School Boards Association – Executive Search ([www.osba.org/execjobs](http://www.osba.org/execjobs)) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

**OSBA Revelus application portal:** <https://oregonschoolboards.myrevelus.com/>

### **More Information**

Regarding the position or the application process, contact:

**Sarah Herb**, Executive Search and Events Specialist [sherb@osba.org](mailto:sherb@osba.org) • 503.400-3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)

Arlington School District is an equal opportunity employer.