



Invites applications for the position of

INTERIM SUPERINTENDENT

Location: Rainier, Oregon
Enrollment: 898 students
Salary: \$110,000 to \$130,000 annually
Closing Date: May 27, 2020
Start Date: July 1, 2020



The **Rainier School District** Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Interim Superintendent beginning July 1, 2020**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The School Board will offer a competitive compensation package to the successful candidate and the **expected salary range is \$110,000 to \$130,000 annually**. The successful candidate must hold or qualify for an Oregon superintendent's license.



Small schools Teacher of the Year



Ready to hand out lunch during COVID 19

The District

The District serves about **898**

students in grades K-12. District schools include one Jr/Sr high school and one elementary school. The District employs a staff of 59 licensed staff; 55 classified staff; one confidential/supervisory staff; and nine administrative staff with a general fund budget for 2019-20 of approximately \$9.9 million. The District boasts an award-winning nutrition services program and has been recognized by the State of Oregon for excellent work on the School-Based Health Advocacy Committee. The CTE program was recently awarded a \$342,000 grant to support the District agriculture program.

[Rainier SD website](#)



The Community



The City of Rainier is located along the beautiful Columbia River halfway between Portland and Astoria. With a population of about 2,000, it has a rich history of logging, lumber and fishing. The community has all the advantages of a small town while allowing easy access to large metropolitan and recreational areas. It's an easy day trip to either Portland (one hour) or Seattle (two hours). Also, within two hours' drive you can be at Mount Hood skiing; along the Oregon or Washington coast or visiting Mount St. Helens. Rainier provides a nice variety of scenic views, historical landmarks, local area entertainment, hiking, fishing, boating, camping, and outdoor exploration.

[City of Rainier website](#)



The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and must also demonstrate the following **qualities**:

- Successful experience in leadership roles with staff, community and professional peers, preferably with similar sized communities as the Rainier School District;
- Ability to communicate effectively, both orally and in writing;
- Scholarship, intelligence and excellent ability to plan and organize;
- Training, experience and success in personnel selection, evaluation and development;
- Knowledge of curriculum development, implementation and evaluation;
- Knowledge of business and support service systems which facilitate planning, control and accountability to include public contracting;
- Experience in administering collective bargaining agreements;

- Ability to motivate other administrators/staff and significantly involve them in the decision-making process;
- Strong management skills; and the desire and ability to motivate and innovate, taking advantage of the district's strengths;
- Has the highest level of personal integrity and honesty especially as it may apply to previous work experiences.

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

Search Calendar (tentative)

May 27, 2020 Close Applications

Jun 1-9 Review Applications
 Jun 9-13 Reference checks
 Jun 14-16 Conduct interviews
 Jun 22 Announce selection
 July 1, 2020 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Portal](#)

More Information About Position & Process

Regarding the position, contact:

Steve Kelley, Director of Board Development and Executive Searches
skelley@osba.org • 503.588.2800 • 800.578.6722 • 503.588.2813 (Fax)

Regarding the application process, contact:

Sarah Herb, Executive Search and Events Specialist sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



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This executive **search is conducted jointly by Oregon School Boards Association and NextUp Leadership** combining their resources to provide the District an unparalleled level of services and resources in the search process.