

Invites applications for the position of

# INTERIM SUPERINTENDENT

Location: Corbett, Oregon Enrollment: 1,250 students Salary: \$124,000 to \$139,000 annually Closing Date: July 7, 2020 Start Date: Aug. 1, 2020 (approx.)





The Corbett School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Interim Superintendent beginning on or about August 1, 2020**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate, in the **salary range of \$124,000 - \$139,000 annually prorated to actual start date**.







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### The District

Corbett SD is a public charter school



district and serves approximately 1,250 students in grades K - 12. District schools include one high, one middle, one grade, and one K - 8 school. The District employs a staff of 58 licensed staff, 27 classified staff, nine confidential and five administrative staff. The District projects a general fund budget of approximately \$19 million. Corbett SD is widely recognized as one of the highest performing districts in Oregon serving students in three schools: Corbett Schools; Corbett Arts Program with Spanish; and Corbett Charter School. The District embraces a continuous progress model, multi-age instruction, placebased education, as well as a rigorous program known as Advanced Placement (AP) for ALL at the high school level. The AP for All program has received national attention with recognition by Newsweek and The Washington **Post.** Both publications identified Corbett HS as one of the top 10 schools for AP participation in the nation.

### Corbett SD Website

## The Community

Corbett is located in a picturesque



setting along the historic Columbia River Highway at the entrance to the beautiful Columbia River Gorge, just 22 miles east of Portland. Primarily a rural community, with an ever increasing bedroom community for people who work in Portland, Corbett SD is the primary employer in the area. Year-round skiing at Mt. Hood is less than one hour away and the Oregon Coast Beaches are less than a two-hour drive.

#### Travel Oregon - Corbett website



The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and demonstrate the following personal and professional qualities:

- Demonstrate an uncompromising and active commitment to anti-racism, equity, and the inclusion and safety of ALL students;
- Understand the importance of student learning in ALL academic and co-curricular areas and programs (including the fine and vocational arts, multi-age grouping, special education, distance learning, advanced placement, talented and gifted, etc.);
- Provides visionary leadership; demonstrates a thoughtful approach to positive collaboration and consensus building when working with diverse groups and individuals;

- Demonstrates strong decision-making and problem-solving abilities; can make unpopular decisions when necessary and communicated them clearly;
- Knowledge of and experience with developing/reforming policies that promote equity and inclusion at the district and classroom level;
- Demonstrate a commitment to educating the whole child, with a strong understanding of trauma informed care, social-emotional learning, and mental health issues that impact students and families;
- Displays a transparent communication style by utilizing all district tools to communicate with students, families, community members and staff;
- Is approachable, accessible and listens to others with an open mind and accepts differences of opinion;
- Understands Oregon school finance; demonstrates sound fiscal management and budgeting skills; has experience of managing budgets with shrinking resources;
- Has the highest level of personal integrity and honesty especially as it may apply to previous work experiences.

# **Application Requirements**

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

# How to Submit an Application

# Search Calendar (tentative)

#### Jul 7, 2020 Close Applications

Jul 8-14 Review Applications Jul 14-18 Reference checks Jul 19-21 Conduct interviews Jul 28 Announce selection Aug 1, 2020 Begin employment

The District is an equal opportunity employer and educator.

Application packets are submitted to Oregon School Boards Association – Executive Search <u>OSBA JOB BOARD</u> (<u>www.osba.org/execjobs</u>) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day**.

### **OSBA Revelus Portal**

# More Information About Position & Process

Regarding the <u>position</u>, contact: **Steve Kelley**, Director of Board Development and Executive Searches <u>skelley@osba.org</u> • 503.588.2800 • 800.578.6722 • 503.588.2813 (Fax)

Regarding the <u>application process</u>, contact: **Sarah Herb**, Executive Search and Events Specialist <u>sherb@osba.org</u> • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



Oregon School Boards Association 1201 Court Street NE, Suite 400 Salem, Oregon 97301 Ph: 503.588.2800



A. Gregory McKenzie NextUp Leadership 1470 Rosemont Road West Linn, Oregon 97068 Ph: 503-752-2438 gregmckenzie@att.net

This executive **search is conducted jointly by Oregon School Boards Association and NextUp Leadership** combining their resources to provide the District an unparalleled level of services and resources in the search process.