



Invites applications for the position of

SUPERINTENDENT- PRINCIPAL

Location: Near Eugene, Oregon
Enrollment: 250 students (approx.)
Salary: \$105,000 to \$115,000 plus benefits
Closing Date: **January 26, 2021**
Start Date: July 1, 2021



Crow-Applegate-Lorane School District

The Crow-Applegate-Lorane School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent/Principal** beginning **July 1, 2021**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate with an **annual base salary range of \$105,000 - \$115,000** plus benefits.



The District

The Crow Applegate Lorane SD serves approximately 250 students in grades K-12 in one K-6 elementary school and one 7-12 middle/high school. The district employs 23 licensed staff; 21 classified staff; two confidential staff; and two administrative staff. The district has a bond and projects a general fund budget of approximately \$4.6 million. The District has small class sizes with a student/teacher ratio of about 11:1.

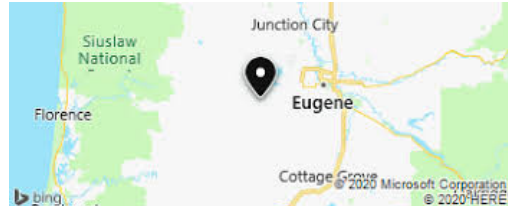


[Crow Applegate Lorane website](#)



The Area

The Crow Applegate Lorane SD is nestled in the rural valleys of Crow and Lorane, just 15 minutes south and west of Eugene with easy access to Eugene's urban facilities, employment opportunities and the University of Oregon.



The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and also must demonstrate the following qualities:

- Puts KIDS first; serving K-12 students from all walks of life;
- Background in teaching and building administration (instructional leadership) preferably in small rural communities similar to Crow-Applegate-Lorane;
- High degree of integrity/honesty with strong core values;
- Effective communication and listening skills;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Is personable/approachable while keeping an open mind; good sense of humor;
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills;
- Highly visible in our community and schools;
- Works well with others with a high-degree of cultural competency.

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

Search Calendar (tentative)

Jan 26, 2021 Close Applications

Feb 2-10 Review Applications
Feb 20-23 Conduct interviews
Feb 24-Mar 9 Reference checks
Mar 10-11 Finalist forum
Mar 18 Announce selection
July 1, 2021 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search **OSBA JOB BOARD** (www.osba.org/execjobs) via the Revelus application portal (see the active link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Portal](#)

More Information About Position & Process

Regarding the **position**, contact:

Steve Kelley, Director of Board Development and Executive Searches
skelley@osba.org • 503.588.2800 • 800.578.6722 • 503.588.2813 (Fax)

Regarding the **application process**, contact:

Sarah Herb, Executive Search and Events Specialist sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



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This executive search is conducted by Oregon School Boards Association with assistance from NextUp Leadership for recruiting, marketing and distribution about the vacancy.