

Invites applications for the position of

SUPERINTENDENT

Location: Gold Beach, Oregon Enrollment: 440 students Base Salary: \$105,000 to \$120,000 Closing Date: Feb. 1, 2021 Start Date: July 1, 2021





The Central Curry School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent** beginning **July 1, 2021**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate with an **annual base salary range of \$105,000 - \$120,000** plus benefits.

The District

The Central Curry School District is comprised of about **440 students** in one elementary (K-8) and one high school (9-12). The district employs a staff of 29 licensed employees, 29 classified employees, three confidential employees, and six administrators. The district has a general fund budget of approximately \$7 million and a bond.

Central Curry SD website

The Area

Gold Beach is a town located on the beautiful southern



Oregon coast with a population of 2,255 where the world-famous Rogue River meets the Pacific Ocean about 40 miles north of the California border. Although rural in nature, Gold Beach is the county seat of Curry County and is home to



Central Curry School Board



Graduates

a new state of the art regional community hospital. Gold Beach has a Mediterranean-like climate with relatively warm and dry summers. Winters rarely, if ever, drop below freezing. It's often referred to as the "banana belt" of the Pacific Northwest because its year-round climate is more temperate than anywhere else on the coast.

Beautiful trees, mountains, rivers, beaches and Pacific Ocean define the landscape. Activities in the area include fishing, rafting, whale watching, windsurfing, and hiking. Adventure seekers can enjoy jet boat tours on the Rogue River, while landlovers can take a picturesque drive on Highway 101 south of Gold Beach, a stretch that was voted one of the best scenic routes in America, Numerous festivals punctuate the year including the South Coast Writers Conference, Brew and Art Festival, the Fourth of July Festival and "Whale of a Wine Fest" to name a few

Visit Gold Beach website

The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and also must demonstrate the following qualities:

- Effective communication and listening skills;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Background in teaching and building administration (instructional leadership) preferably in small rural communities;
- High degree of integrity/honesty with strong core values;
- Empowering innovative leadership that collaborates with community and staff committed to serving all kids K-12;
- Is personable/approachable while keeping an open mind; good sense of humor;
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills;
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Works well with others with a high-degree of cultural competency.



High School Football

Youth Sports





In the Library

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

Search Calendar (tentative)

Feb 1, 2021 Close Applications

Feb 4-8 Review Applications Feb 9-15 Begin reference checks Feb 16-19 Conduct first interviews Mar 8-9 Finalist forum & 2nd interview Mar 17 Announce selection July 1, 2021 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search <u>OSBA JOB BOARD</u> (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. The application packet must be submitted by 5pm on the closing day.

OSBA Revelus Portal

More Information About Position & Process

Regarding the **position**, contact:

Steve Kelley, Director of Board Development and Executive Searches; <u>skelley@osba.org</u> • 503.588.2800 • 800.578.6722 • 503.588.2813 (Fax)

Regarding the application process, contact:

Sarah Herb, Executive Search and Events Specialist (OSBA); <u>sherb@osba.org;</u> 503.400.3047 (direct) ; 800.578.6722 (office); 503.588.2813 (Fax)



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This executive **search is conducted by Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.