



Invites applications for the position of

SUPERINTENDENT-PRINCIPAL

Location: **Ione, Oregon**
Enrollment: **150 students** (approx.)
Salary: **\$101,000 to \$116,000** + benefits
Closing Date: Feb 10, 2021
Start Date: July 1, 2021



IONE SCHOOL DISTRICT

Home of the Cardinals

The Ione School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent/Principal** beginning **July 1, 2021**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate with an **annual base salary range of \$101,000 to \$116,000** plus benefits. **Housing is available.**



The District

The lone SD is a **public charter school district** which serves approximately 150 students in grades K-12 in one K-6 elementary school and one 7-12 middle/high school. The district employs a staff of 17 licensed staff; 12 classified staff; one confidential staff; and two administrative staff. The district has one active bond project and operates with a general fund budget of approximately \$4.0 million. The District provides iPads for each student in grades 6-12 and iPad labs for students in grades K-5. As a part of the facilities, lone SD has an outdoor heated pool and provides elementary students lessons in the fall and spring. The Eastern Promise program offers over 50 college credits each year for high school students. The music program of choral and instrumental performances is available for students in grades K through 12.

[lone SD website](#)



The Area

lone is a small farming community with about 325 residents located in north eastern

Oregon in Morrow County along Highway 74. Route 74 forms part of the Blue Mountain Scenic Byway, a 130-mile set of roads connecting I-84 along the Columbia River with the North Fork John Day River in the Blue Mountains. Part of the route follows the Willow Creek drainage through lone. The historic Oregon Trail crosses nearby at Well Springs.

For more information about the area, visit

[Best Places to Live in OR - lone website](#)



Aerial View of lone

The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and must also demonstrate the following qualities:

- Effective, transparent communication and good listening skills.
- Background in teaching and building administration preferably in communities similar to lone.

- Puts KIDS first; is committed to serving all.
- Is personable/approachable while keeping an open mind; works well with others; possesses a good sense of humor.
- Proven ability to make tough decisions when necessary and effectively communicates the reasons.
- A high degree of integrity/honesty; strong core values; culturally competent.
- Willing to become an active participant in both lone schools and the community; highly visible
- Understands Oregon school finance, demonstrates sound fiscal management and budgeting skills.
- An empowering leadership style that collaborates, builds consensus, teamwork and inspires while building a respectful work environment.



Boys Basketball



Elementary Kids

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

Search Calendar (tentative)

Feb 10, 2021 Close Applications

Feb 11-18 Review Applications
 Feb 19-28 Initial Reference Checks
 Mar 1-5 Conduct interviews
 Mar 17-18 Finalist forum & 2d interviews
 Mar 29 Announce selection
 July 1, 2021 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search **OSBA JOB BOARD** (www.osba.org/execjobs) **via the Revelus application portal (see the active link below)**. All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Portal](#)

More Information About Position & Process

Regarding the **position**, contact:

Milt Dennison, Executive Search Consultant at mdennison1956@gmail.com • 503.334.6536

Regarding the **application process**, contact:

Sarah Herb, Executive Search and Events Specialist at sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



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This executive search is conducted by Oregon School Boards Association with assistance from NextUp Leadership for recruiting, marketing and distribution about the vacancy.