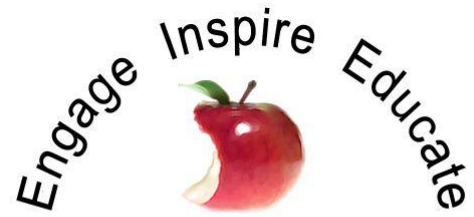




Invites applications for the position of

# SUPERINTENDENT

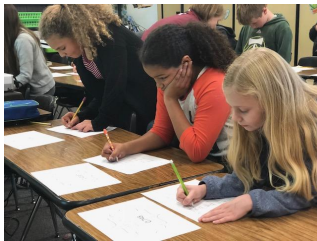
Location: Junction City, Oregon  
Enrollment: 1,700 students  
Salary: \$148,000-\$158,000 + benefits  
Closing Date: **Mar. 8, 2021**  
Start Date: July 1, 2021



# JUNCTION CITY SCHOOL DISTRICT



The **Junction City School District** Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent** beginning **July 1, 2021**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The School Board will offer a competitive compensation package to the successful candidate. The **expected salary range is \$148,000 to \$158,000 annually plus benefits.**



Art Class



Girls Volleyball Team



Baseball Team

## The District

The Junction City SD serves approximately 1,700 students in one K-4 elementary, one K-5 elementary, one 5- 8 middle and one 9-12 high school. The district employs a staff of 109 licensed employees, 100 classified employees, 15 confidential employees, and 13 administrators. The district has a total budget of approximately \$20 million and a bond.



The District's Continuous Improvement Plan to improve student outcomes has the following goals:

**Goal 1:** Students will achieve a vision for readiness that prepares them for life after high school and drives decisions resulting in equitable outcomes for students that represents the Junction City community.

**Goal 2:** Student outcomes will be improved by effectively using data in the areas of school engagement, academic achievement and social emotional growth.

**Goal 3:** Students will benefit from aligned K-12 systems in the areas of social emotional learning, student safety protocols, professional learning communities (student support teams, instructional practices, formative assessments and interventions).

[Junction City SD website](#)

## The Community

Junction City has a population of about 6,000 and is located approximately 15 miles north of Eugene in Lane County. The city has a historic railroading past and is currently known for manufacturing and farming while boasting historic older neighborhoods and well-planned newer developments with a small-town feel. Conveniently located between Eugene and Corvallis with Highway 99 as its main thoroughfare, and only minutes from the Eugene Airport, this semi-rural community is the perfect place to start leisurely road-trips. Ringed by wine country and wildflowers, Junction City merges farm life with recreational pursuits. The annual Scandinavian Festival is an opportunity to delve into authentic Scandinavian food, dance, music, costumes and crafts in August. Since 1961, thousands attend this internationally known four-day event for its cultural and historical entertainment.



[City of Junction City website](#)

[Junction City Chamber of Commerce website](#)

[Some things to do near Eugene](#)



## The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and must also demonstrate the following **qualities**:

- Effective, transparent communication and good listening skills.
- Background in teaching and building administration preferably in communities with diverse populations similar to Junction City.

- High degree of integrity/honesty; respectful of all groups; strong core values; culturally competent; has a clear equity centered vision with a focus on students who have been historically underserved.
- Puts KIDS first; is committed to serving all kids.
- Is personable/approachable while keeping an open mind; works well with others; good sense of humor.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Ability to build and sustain strong, effective family/community partnerships that impact student success.
- An empowering leadership style that collaborates, builds consensus and inspires while building a respectful work environment.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills.
- Highly visible; actively participates in school and community activities.
- Committed to maintaining a focus on professional collaboration in support of instructional improvement and increasing student achievement.



Fun at School



Fun at the Beach

## Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

## Search Calendar (tentative)

### Mar 8, 2021 Close Applications

- Mar 10-16 Review Applications
- Mar 18-31 Reference checks
- Apr 1-4 Conduct first interviews
- Apr 21-22 Finalists forum & 2nd interview
- Apr 26 Announce selection
- July 1, 2021 Begin employment

**The District is an equal opportunity employer and educator.**

## How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) ([www.osba.org/execjobs](http://www.osba.org/execjobs)) via the **Revelus application portal (see the link below)**. All applicants will submit a candidate profile (completed when

you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

### [OSBA Revelus Application Portal](#)

#### **More Information About Position & Process**

Regarding the **position** or **application process**, contact:

**Sarah Herb**, Executive Search and Events Specialist (OSBA); [sherb@osba.org](mailto:sherb@osba.org);  
503.400.3047 (direct) ; 800.578.6722 (office); 503.588.2813 (Fax)



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Ph: 503-752-2438  
[gregmckenzie@att.net](mailto:gregmckenzie@att.net)

This executive **search is conducted by Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.