



*Inspire · Challenge · Prepare*

Invites applications for the position of

## **SUPERINTENDENT**

Location: **Mt. Angel, Oregon**  
Enrollment: **725 students**  
Salary: **\$113,000 to \$139,000** plus benefits  
**Closing Date: April 15, 2021**  
Start Date: **July 1, 2021**



The Mt. Angel School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent** beginning **July 1, 2021**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate with an **annual base salary range of \$113,000 - \$139,000** plus benefits.



## The District

Mt. Angel SD serves about 725 students in one K - 5 elementary, one 6th – 8th middle and one 9th – 12th high school. The district employs a staff of 46 certified employees, 35 classified employees, and five administrators. The district has a total budget of approximately \$9.8 million and a recently completed capital improvements bond.



[Mt. Angel SD website](#)



[Watch this video - Elementary donation competition results](#)

## The Area

Mt. Angel is a city with about 3,500 residents located 18 miles northeast of Salem and approximately 40 miles south of Portland, Oregon in the Mid-Willamette Valley. The town is known for being a quaint Bavarian town and home to the world-famous Oktoberfest each September. Mt. Angel also boasts the Mt. Angel Abbey and the Queen of Angels Priory and is near to Silver Falls State Park.



[City of Mt. Angel website](#)

[Travel Oregon - Mt. Angel website](#)



Downtown Mt. Angel during Oktoberfest

## The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and also must demonstrate the following qualities:

- Effective communication and listening skills; culturally competent;
- Puts KIDS first; is committed to serving all kids K-12;
- High degree of integrity/honesty with strong core values;
- Background in teaching and building administration (instructional leadership) preferably in small rural areas similar to the Mt. Angel community;

- Is personable/approachable while keeping an open mind;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Works well with others; strong collaborator that empowers students, staff, parents and community members;
- Highly visible in our community and schools; and
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills.



Assembly in the gym



Middle School staff

## Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

## Search Calendar (tentative)

### **Apr 15, 2021 Close Applications**

- Apr 20-28 Review Applications
- Apr 29-May 4 Begin background checks
- May 5-8 Conduct first interviews
- May 17-18 Finalist forum & 2nd interview
- May 24 Announce selection
- July 1, 2021 Begin employment

**The District is an equal opportunity employer and educator.**

## How to Submit an Application

**Application packets are submitted** to Oregon School Boards Association – Executive Search **[OSBA JOB BOARD](http://www.osba.org/execjobs)** ([www.osba.org/execjobs](http://www.osba.org/execjobs)) **via the Revelus application portal (see the link below)**. All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

**[Mt. Angel Superintendent Application \(OSBA Revelus Portal\)](#)**

## More Information About Position & Process

Regarding the **position**, contact:

**Steve Kelley**, Director of Board Development and Executive Searches;  
[skelley@osba.org](mailto:skelley@osba.org) • 503.588.2800 • 800.578.6722 • 503.588.2813 (Fax)

Regarding the **application process**, contact:

**Sarah Herb**, Executive Search and Events Specialist (OSBA); [sherb@osba.org](mailto:sherb@osba.org);  
503.400.3047 (direct) ; 800.578.6722 (office); 503.588.2813 (Fax)



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This executive **search is conducted by Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.