



Invites applications for the position of **SUPERINTENDENT-PRINCIPAL**



Location: **Spray, Oregon**  
Enrollment: **57students** (approx.)  
Salary: **\$88,000 to \$98,000** + benefits  
**Closing Date: Apr. 21, 2021**  
Start Date: July 1, 2021



The **Spray School District Board of Directors** is seeking an educational leader with an outstanding record of achievement to serve as **Superintendent/Principal** beginning **July 1, 2021**. The School Board anticipates offering an annual base salary in the range of \$88,000 to \$98,000 plus benefits for the position.

**The District**

Spray SD serves approximately 57 students in kindergarten through 12th grade. The District employs eight teachers, two instructional assistants, and one administrator. The campus consists of 5 buildings and the District operates two boarding residences for high school students from all over the world and the Pacific Northwest.

The District offers a strong academic and activities program for all students with updated technology and a variety of distance education offerings. Class size is generally 6-15

**The Area**

Spray is a small, rural community located in Wheeler County on the John Day River in north central Oregon and prides itself holding the best small town rodeo in the West. The school district encompasses approximately 605 square miles, including the City of Spray and unincorporated areas of the county. Spectacular natural beauty is everywhere. The mountainous environment lends itself to various outdoor and recreational activities such as: hiking, camping,



students. High school grades 10–12 are able to participate in the Early College program with Columbia Gorge CC. Life in a small school means increased opportunities to learn and engage in athletics and activities. Middle school and high school athletic and activities programs include football, volleyball, basketball and track.

[Spray SD website](#)



fishing, hunting, backpacking, and rafting.

For more information about the area, visit

[Discover Wheeler County website](#)



Yes! It's this beautiful here



Historic Wheeler County Courthouse

**The Position**

The successful candidate must hold or qualify for an Oregon superintendent's license and will have the following personal and professional qualities:

- Builds collaborative working relationships with staff, parents and community
- Is highly visible and involved in the school and community
- Has a background in classroom teaching
- Building or district administration level experience preferred
- Demonstrates solid budgeting skills and understands Oregon school finance
- Is committed to serving all students from all backgrounds
- Values and respects the contribution from all staff and treats them as professionals
- Understands the culture and needs of a small, rural community



Football



Girls Volleyball Team



Foreign Exchange Students

### Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

### Search Calendar (tentative)

#### Apr 21, 2021 Close Applications

- Apr 23-29 Review Applications
- Apr 30-May 5 Initial Reference Checks
- May 6-8 Conduct interviews
- May 13-14 Finalist forum & 2d interviews
- May 24 Announce selection
- July 1, 2021 Begin employment

**The District is an equal opportunity employer and educator.**

### How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) ([www.osba.org/execjobs](http://www.osba.org/execjobs)) via the **Revelus application portal** (see the active link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

### [OSBA Revelus Portal and Spray Application](#)

### More Information About Position & Process

Regarding the **position**, contact:

**Milt Dennison**, Executive Search Consultant at [mdennison1956@gmail.com](mailto:mdennison1956@gmail.com) • 503.334.6536

Regarding the **application process**, contact:

**Sarah Herb**, Executive Search and Events Specialist at [sherb@osba.org](mailto:sherb@osba.org) • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)

OUT-OF-STATE CANDIDATES: To ensure eligibility for an Oregon administrator's license, direct inquiries to: Oregon Teachers Standards and Practices Commission, 503-378-3586; fax 503-378-4448; [www.tspc.state.or.us](http://www.tspc.state.or.us).



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This executive search is conducted by Oregon School Boards Association with assistance from NextUp Leadership for recruiting, marketing and distribution about the vacancy.