



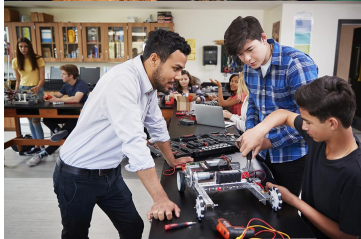
Invites applications for the
position of

INTERIM SUPERINTENDENT

Location: **Coos Bay, Oregon**
Salary: \$125,000-\$140,000 annually
Serving: 10 Districts; 16,000 students
Closing Date: **July 5, 2021**
Start Date: August 1, 2021 (approx.)



The South Coast Education Service District (SCESD) Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Interim Superintendent** beginning **about August 1, 2021** and serving until June 30, 2022. The Board anticipates an **annual base salary** in the range of **\$125,000 to \$140,000**.



The District

South Coast ESD is part of a statewide network of 19 education service districts providing regional services to students, families, teachers and school districts helping ensure equal access to educational opportunities. Ranked 13th in size and serving the region of Coos, Curry and Western Douglas counties, SCESD provides services to 10 local school districts and approximately 16,000 students with about 125 staff members including teachers, education specialists, grant and special programs staff, support staff and administrators. The District serves students from birth to age 21 both within the local school districts and within the SCESD organization through the Early Intervention/Early Childhood Education Program. These services align with the purpose of ESDs and include special education services, instructional supports to school districts, implementation of grant programs and technology, and administration supports.

[So. Coast ESD website](#)



Our new staff



The Community

The District is located along the beautiful southern Oregon coast from Reedsport to Brookings as well as inland areas from Coquille to Powers with plentiful outdoor activities including beach combing, hiking, fishing, world class golf and water sports. The local community events like crab fest, music festivals and the Prefontaine Memorial Run allow ample opportunities to get outside, get involved and be active.

For more information about the area visit:

[Travel Oregon - Southern Coast website](#)

[Bay Area Chamber of Commerce website](#)



Fishing fleet



Circles in the sand

The Position

The successful candidate must hold or qualify for an Oregon Superintendent's license and possess the following characteristics:

- An administrator with a proven track record of effectively collaborating with administrators and staff to successfully implement established organizational plans.
- An effective communicator who can proactively engage component districts and partners in order to meet the organization's business plans.
- Is dedicated to achieving a high-quality education for all students but especially centering on students who experience disability.
- A manager who prioritizes available resources to support organizational goals.
- A leader who has demonstrated skills in solving internal and external complex problems.

The successful candidate will also:

- Support ongoing district-wide efforts to enhance our supportive, inclusive and positive culture.
- Be committed to transparent and engaging relationships with the school board.
- Successfully convene various partners including school districts, community agencies and partners to identify and develop regional and state-wide projects.
- Continue to promote employee and committee efforts to advance the South Coast ESD mission and guiding principles.
- Be steadfast in supporting the current organizational systems in order to sustain the district's long-range plan, continuous improvement plan and professional development goals.
- Be dedicated to advancing the establish equity, diversity, and inclusion efforts of South Coast ESD.
- Be successful, transparent, and engaging relationships with employees and employee unions.

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and

Search Calendar (tentative)

July 5, 2021 Close Applications

July 6-12 Review Applications
 July 12 Select interview candidates
 July 13-17 Begin background checks
 July 19-21 Conduct interviews
 July 27 Announce selection
 Aug 1, 2021 (approx.) Begin employment

The District is an equal opportunity employer and educator.

qualifications set by the
Board

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) (www.osba.org/execjobs) via the **Revelus application portal** (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Portal - So. Coast ESD Application](#)

More Information

For information regarding the **position**, contact:

Steve Kelley, Director of Board Development and Executive Searches
skelley@osba.org • 503.588.2800 • 800.578.6722

Regarding the **application process**, contact:

Sarah Herb, Executive Search and Events Specialist (OSBA); sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 (office)



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This executive **search** is conducted by **Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.

