



Invites applications for the  
position of

## SUPERINTENDENT

Location: Sweet Home, Oregon  
Enrollment: 2,300 students  
Salary: \$135,000 to \$150,000 annually  
Closing Date: **July 14, 2021**  
Start Date: Aug. 17, 2021 (approx.)



The Sweet Home School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent** starting about **August 17, 2021**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate with an **annual base salary in the range of \$135,000 to \$150,000** plus benefits. The successful candidate must hold or qualify for an Oregon superintendent's license.



### The District

The Sweet Home SD serves approximately 2,300 students



### The Area

Sweet Home is located in the Cascade Mountain foothills stretching from



in seven schools - four elementary, one charter elementary, one junior high school and one high school. The District employs a staff of 140 licensed employees, 190 classified employees, two confidential employees and 13 administrators. Local voters approved a \$4M general obligation bond in 2017 and a local option levy in 2018. The general operating fund budget is about \$27.5M.

The high school prides itself on maintaining a wide variety of offerings for students including auto, metal, and wood shops, art, both vocal and instrumental music, family and consumer studies, business and Spanish, as well as all the core subjects. SHHS offers advanced and college credit classes as well. Students may take AP classes in government, U.S. History, and English and many other classes in connection with Linn Benton Community College's "College Now" program where students take classes at the high school and get credit from LBCC.

Students can also participate in a number of co-curricular activities including: 13 different sports: Baseball, Softball, Football, Basketball, Volleyball, Cheer, Soccer, Golf, Track, Cross Country, Dance, and Swimming. The high school also has many clubs: Josai, Equestrian Club, Book Club, Art Club, Forestry Club, student government and Key Club. The faculty and staff work hard to provide students with activities and opportunities to be involved and have a good experience at school.

[Sweet Home SD Website](#)

[Sweet Home SD Video Overview](#)

[Sweet Home SD Facility Improvements Video](#)

the Willamette Valley to the summit of the Cascade Mountains with a population of approximately 10,000 people. Sweet Home serves as the base for numerous nearby recreational opportunities. Foster Lake is located on the eastern edge of the city and has boat ramps and a year round marina. Green Peter Reservoir is ten miles away. The South Santiam River, which runs along the northern edge of town, offers salmon and steelhead fishing while nearby Quartzville Creek is recognized for Class 4 and Class 5 kayaking and gold panning opportunities. Sweet Home is also home to the country music Oregon Jamboree and the host of other annual festivities such as the Sportsman's Holiday Weekend.

With two lakes and a river running through it, Sweet Home is the ultimate destination for fishing, boating, camping, and hiking. A small town with big heart where you'll be met with hometown values which are hard to find these days.

[City of Sweet Home website](#)

[Travel Oregon - Sweet Home](#)





Updated Facilities



## Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one

## Search Calendar (tentative)

### July 14, 2021 Close Applications

July 19-26 Review Applications  
 July 27-31 Begin background checks  
 Aug. 1-4 Conduct first interviews  
 Aug. 10 Finalist forum & 2nd interview  
 Aug. 16 Announce selection  
 Aug. 17 Begin employment (approx.)

**The District is an equal opportunity employer and educator.**

## How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) ([www.osba.org/execjobs](http://www.osba.org/execjobs)) via the **Revelus application portal** (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

### [OSBA Revelus Portal - Sweet Home Application](#)

## More Information About Position & Process

Regarding the **position**, contact:

**Steve Kelley**, Director of Board Development and Executive Searches (OSBA); [skelley@osba.org](mailto:skelley@osba.org) • 503.588.2800 • 800.578.6722 (office) • 503.588.2813 (Fax)

Regarding the **application process**, contact:

**Sarah Herb**, Executive Search and Events Specialist (OSBA); [sherb@osba.org](mailto:sherb@osba.org); 503.400.3047 (direct) • 800.578.6722 (office) • 503.588.2813 (Fax)



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This executive **search** is conducted by **Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.