



Invites applications for the position of

SUPERINTENDENT- PRINCIPAL

Location: **Condon, Oregon**

Enrollment: **130 students**

Salary: **\$95,000 - \$120,000 plus benefits**

Closing Date: **Feb. 4, 2022**

Start Date: July 1, 2022



CONDON SCHOOL DISTRICT 25J



The **Condon School District Board of Directors** is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent/Principal beginning July 1, 2022**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.



The District

Condon SD serves about **130 students** in grades K–12. District schools include one K-8 grade school and one 9-12 High School. The District employs a staff of 11 licensed staff, eight classified staff, one confidential and two administrative staff. The District has a general fund budget of approximately \$3.5 million. The District is rated in the **top 20 school districts in Oregon** by niche.com.



Visit the District's website at

[Condon SD website](#)

The Community

The city of Condon is a century-old Eastern Oregon farming community located 38 miles south of the Columbia River, less than three hours east of Portland, and is surrounded by miles of rolling, golden wheat fields. Area activities include hiking, camping, boating and fishing. The John Day River Cottonwood Canyon State Park, the ghost town of Lonerock and the John Day Fossil Beds are all a short drive from Historic Condon.



[City of Condon website](#)

The Position

The Board will offer a competitive compensation package to the successful candidate with a **salary range of \$90,000 - \$105,000 annually plus benefits**. The successful candidate must hold or qualify for an Oregon superintendent's license and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one

The District is an equal opportunity employer and educator.

Search Calendar (tentative)

Feb 4, 2022 Close Applications

Feb 7-17 Review Applications
Feb 18-Mar 8 Begin reference checks
Mar 10-13 Conduct initial interviews
Mar 29-30 Finalist forum in District
Apr 6 Announce selection
July 1, 2022 Begin employment

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other

application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Link - Condon Supt/Prin Application](#)

More Information About Position & Process

Regarding the **position and the application process**, contact:

Sarah Herb, Executive Search and Events Specialist sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



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This executive search is **conducted by Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.