

Invites applications for the position of

SUPERINTENDENT

Location: Corbett, Oregon Enrollment: 1,000 students Salary: \$135,000 to \$145,000 annually Closing Date: Jan 26, 2022 Start Date: July 1, 2022





The Corbett School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent beginning July 1, 2022**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate, in the **salary range of \$135,000 - \$145,000 annually plus benefits**.



The District

a public

Corbett SD is



charter school district and serves approximately

The Community

Corbett is



located in a picturesque setting along the historic Columbia **1,000 students in grades K - 12**. District schools include one high, one middle, one grade, and one K - 8 school. The District employs a staff of 58 licensed staff, 27 classified staff, nine confidential and five administrative staff. The District projects a general fund budget of approximately \$19 million.

Corbett SD is widely recognized as one of the highest performing districts in Oregon serving students in two schools: Corbett Schools and Corbett Arts Program with Spanish.

The district embraces a continuous progress model, multi-age instruction, place-based education, as well as a rigorous program known as Advanced Placement (AP) for ALL at the high school level. **The AP for All program has received national attention with recognition by Newsweek and The Washington Post.** Both publications identified Corbett HS as one of the **top 10** schools for AP participation in the nation.

Corbett SD Website

River Highway at the entrance to the beautiful Columbia River Gorge, just 22 miles east of Portland. Primarily a rural setting, with an ever increasing bedroom community for people who work in Portland, Corbett SD is the primary employer in the area. Yearround skiing at Mt. Hood is less than one hour away and the Oregon Coast Beaches are less than a twohour drive.

Travel Oregon - Corbett website





The Position

The successful candidate must hold or qualify for an Oregon superintendent's license, hold a valid driver's license, have a background in teaching and building administration (instructional leadership) and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate must also demonstrate the following personal and professional qualities:

- Puts KIDS first; is committed to serving all kids K-12
- Effective communication and listening skills
- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills
- Ability to build and sustain strong, effective family/staff/community partnerships that impact student success
- Engages in community dialogue; works well with others; strong collaborator that empowers students, staff, parents and community members

- Adept at problem solving; proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency)
- Is personable/approachable while keeping an open mind
- Highly visible in our community and schools
- Demonstrated commitment to mental health
- Demonstrable experience developing, leading and/or initiating policies or initiatives that seek to build and enhance an inclusive culture through equitable practices and the recognition that our strength is enhanced as our diversity is increased

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

Search Calendar (tentative)

Jan 26, 2022 Close Applications

Jan 27-Feb 2 Review Applications Feb 3-14 Reference checks Feb 15-19 Conduct interviews Mar 10-11 Finalist Forum & 2nd Interview Mar 17 Announce selection July 1, 2022 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search <u>OSBA JOB BOARD</u> (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day**.

OSBA Revelus Portal - Corbett SD Supt Application

More Information About Position & Process

Regarding the <u>position</u>, contact: **Milt Dennison**, Search Consultant (OSBA) <u>mdennison1956@gmail.com</u> • 503.334.6536

Regarding the <u>application process</u>, contact: **Sarah Herb**, Executive Search and Events Specialist <u>sherb@osba.org</u> • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



LEADERSHIP

Oregon School Boards Association 1201 Court Street NE, Suite 400 Salem, Oregon 97301 Ph: 503.588.2800

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This executive **search is conducted jointly by Oregon School Boards Association and NextUp Leadership** combining their resources to provide the District an unparalleled level of services and resources in the search process.