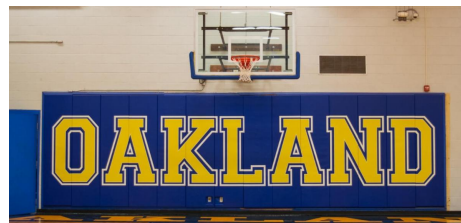




Invites applications for the  
position of

## SUPERINTENDENT

Location: Oakland, Oregon  
Enrollment: 600 students  
Salary: \$110,000 to \$125,000 annually  
Closing Date: **Jan. 26, 2022**  
Start Date: July 1, 2022



The **Oakland School District Board of Directors** is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent** beginning **July 1, 2022**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and willing to be involved in the community. The Board will offer a **competitive compensation package** to the successful candidate with a **salary range of \$110,000 - \$125,000 annually plus benefits**.



## The District

The Oakland SD serves approximately 600 students in one K-4 elementary school, one 5-8 middle school, and one 9-12 high school. The district employs a staff of 42 licensed employees, 36 classified employees, six confidential employees, and three administrators. The District has a general fund budget of approximately \$7 million.

Mission - To provide each student a diverse education in a safe, supportive environment that promotes self discipline, motivation and excellence in learning.

[Oakland SD website](#)



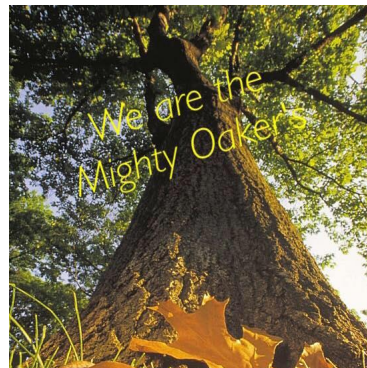
## The Area

Oakland is located in Douglas County just two miles off interstate 5 and surrounded by meadows, mountains and creeks. The city was the first in Oregon to be placed on the state's historic registry and many of the business buildings in town are original brick from the 1880-1890s.



Known as one of Oregon's premier fly fishing streams, the North Fork of the Umpqua River is also one of Oregon's most scenic rivers. Located a few miles south of Oakland, it's one of the few rivers with a summer run of native steelhead. Visitors can fish on their own, or hire a guide service. The North Fork is also a popular hiking area, and has one of the state's greatest concentrations of waterfalls. Many have short hikes leading to them. Oakland is in the Umpqua Valley, which is also famous for its wineries. A tour of the valley's wineries takes a visitor along riverbanks, through rolling hills and green valleys where the vineyards are situated.

[Travel Oregon - Oakland website](#)



## The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate also must demonstrate the following qualities:

- Effective communication and listening skills;
- High degree of integrity/honesty with strong core values that are consistent with our community;
- Background in teaching and building administration (instructional leadership) preferably in small rural areas similar to the Oakland community;
- Is personable/approachable while keeping an open mind;
- Puts KIDS first; is committed to serving all kids K-12;
- Works well with others; strong collaborator that empowers students, staff, parents and community members;
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills;
- Willing to become a meaningful and contributing member of our community within and outside of the school system.

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### **Application Requirements**

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

### **Search Calendar (tentative)**

#### **Jan 26, 2022 Close Applications**

Feb 2-10 Review Applications  
Feb 11-26 Begin reference checks  
Feb 27-Mar 1 Conduct first interviews  
Mar 16-17 Finalist forum & 2nd interviews  
Mar 28 Announce selection  
July 1, 2022 Begin employment

**The District is an equal opportunity employer and educator.**

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### **How to Submit an Application**

**Application packets are submitted** to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) ([www.osba.org/execjobs](http://www.osba.org/execjobs)) **via the Revelus application portal (see the link below)**. All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

## [OSBA Revelus Link - Oakland SD Supt Application](#)

### **More Information About Position & Process**

Regarding the **position**, contact:

**Steve Kelley**, Director of Board Development and Executive Searches;  
[skelley@osba.org](mailto:skelley@osba.org) • 503.588.2800 • 800.578.6722 • 503.588.2813 (Fax)

Regarding the **application process**, contact:

**Sarah Herb**, Executive Search and Events Specialist (OSBA); [sherb@osba.org](mailto:sherb@osba.org);  
503.400.3047 (direct) ; 800.578.6722 (office); 503.588.2813 (Fax)



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NextUp Leadership  
1470 Rosemont Road  
West Linn, Oregon 97068  
Ph: 503-752-2438  
[gregmckenzie@att.net](mailto:gregmckenzie@att.net)

This executive **search** is conducted by **Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.