

QUALITIES AND QUALIFICATIONS – ADOPTED

Arlington School District

Superintendent/Principal Vacancy

- Effective communication and listening skills.
- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Puts KIDS first; is committed to serving all kids.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Highly visible in our community and schools.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; well organized.
- Background in teaching and building administration, preferably in small rural areas similar to Arlington; instructional leader with strong academic credentials.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Ability to build and sustain strong, effective family/community/business partnerships that positively impact student success.
- Works well with others; strong collaborator that inspires and empowers students, staff, parents and community members.
- Proven track record of proactively using innovation to implement a bold vision for education.