

QUALITIES AND QUALIFICATIONS – Adopted *Dayville School District*

- Effective open line communication and earnest listening skills;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency) along with experience in managing faculty and personnel;
- High degree of consistent integrity/honesty with strong core values and campus pride;
- Puts KIDS first; is committed to serving all kids PreK-12;
- Is personable/approachable while keeping an open mind; works well with others; consistent open door policy;
- Background in teaching and building administration preferably in small rural communities similar to Dayville;
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills;
- An empowering leadership style that collaborates, builds consensus, and inspires while building a respectful work environment;
- Ability to build and sustain strong, effective family/community partnerships as well as staff relationships that positively impact student success;
- Presence of leadership throughout every aspect of the school.