



Approved Qualities and Qualifications

Harney County School District 2022 Superintendent Search

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Effective communication and listening skills
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Puts KIDS first; is committed to serving all kids.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Background in teaching and building administration, preferably in small rural areas; instructional leader with strong academic credentials.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; well organized.
- Highly visible in our community and schools.
- Ability to build and sustain strong, effective family/community/business partnerships that impact student success.
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