



Invites applications for the position of SUPERINTENDENT



The **Alsea School District Board of Directors** is seeking a highly qualified candidate with a proven record of positive experiences in teaching and administration to serve as Superintendent beginning July 1, 2023. The successful candidate must have outstanding communication skills, unquestionable integrity, be a dedicated team leader committed to education, and understand and desire a position with a small, rural school district.

Location: Alsea, Oregon | **Enrollment:** 920 students

Salary: \$120,000 to \$135,000 annually, plus benefits

The District is an equal opportunity employer and educator.

Closing Date: Dec. 29, 2022 | **Start Date:** July 1, 2023



The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Effective communication and listening skills.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Puts KIDS first; is committed to serving all kids.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; is well organized.
- Background in teaching and building administration, preferably in small rural areas; an instructional leader with strong academic credentials.
- Ability to build and sustain strong, effective family/community/business partnerships that impact student success.
- Highly visible in our community and schools.

The District



The **Alsea SD** serves approximately 920 students PK-12 in one elementary, one middle school/high school, and one charter school. The District employs a

staff of 26 licensed employees, 20 classified employees and four administrators. Parents, students and teachers are pleased that students can often receive individual attention because the average class size is fewer than 20 students.

The District has a general fund budget of about \$12.9 million and passed a capital improvement bond of \$3.84M in 2020 with a state matching fund grant of \$1.74M.

To learn more about the District, visit
[Alea SD website](#)

The Community

Alea is a rural community located in the forested hills of the Coast Range of Oregon about 25 miles west of Corvallis. The Alea River, with its interlacing network of feeder streams, is renowned for its fish runs and scenic beauty. The river flows beside the town itself, which is nestled among hills and agricultural fields. Only 20 air miles from the coast, the area is known for its fresh marine air, which ensures a mild climate year-round. A scenic road follows the river 40 miles to the coast.

The local economy was largely dependent upon the timber industry. The drive to the mid-Willamette Valley is reasonable, however, many residents now commute to jobs in Philomath, Corvallis and Albany. Residents still share a strong sense of family and community. Local

Search Calendar

December 29, 2022 **Close Applications**

- **Jan 6-11**
Review Applications
- **Jan 18-27**
Begin background checks
- **Jan 28-31 (TBD)**
Conduct initial interviews
- **Feb 15-16 (TBD)**
Finalist Forum in District
- **Feb 27**
Announce selection

July 1, 2023 **Begin employment**

efforts have resulted in the town's own medical clinic, an excellent childcare facility and preschool, a retirement home and a strategic action plan to help chart the community's future. Alsea residents have a long tradition of working hard to maintain or improve the quality of their lives.

For more information about the area visit:

[Benton County, Oregon website](#)

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5pm on the closing day.

[Click here to submit your Alsea SD Supt Application](#)

More information regarding the position and the



application process, contact:

Sarah Herb, Executive Search and Events Specialist

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