

## QUALITIES AND QUALIFICATIONS – ADOPTED

### *Arco Iris Spanish Immersion School*

- Effective communication and listening skills
- Background in teaching and building administration; supportive of teacher training/professional development; experience leading professional development for staff; preferably fluent in Spanish
- Works well with others; strong collaborator that empowers students, staff, parents and community members; builds strong relationships with staff
- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups
- Is personable/approachable while keeping an open mind; conveys a growth mindset; committed to social emotional learning; visionary thinker
- Puts KIDS first; is committed to serving ALL kids; values diversity and equity for ALL; believes ALL students can learn
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency)
- Highly visible in our community and school; proven ability to build strong community partnerships; committed to a long-term relationship as an integral leader in the community and school