



Invites applications for the position of SUPERINTENDENT



The **Dayton School District Board of Directors** is seeking a highly qualified candidate with empowering leadership skills and exceptional experience in education administration to serve as Superintendent beginning July 1, 2023. The successful candidate must have experience as an administrator, outstanding communication skills, unquestionable integrity and willing to be involved in the community.

Location: Dayton, Oregon | **Enrollment:** 950 students

Salary: \$140,000 to \$150,000 annually, plus benefits

The District is an equal opportunity employer and educator.

Closing Date: January 17, 2023 | **Start Date:** July 1, 2023



The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Effective communication and listening skills.
- Works well with others; strong collaborator that inspires and empowers students, staff, parents and community members.
- Puts KIDS first; is committed to serving all kids.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Highly visible in our community and schools.
- Ability to build and sustain strong, effective family/community/business partnerships that impact student success.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Background in teaching and building administration; an instructional leader with strong academic credentials.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; is well organized.
- Has experience in recruiting, retaining, and developing highly qualified staff.
- Proven track record of using school data and collaboration to build student success.

The District



The **Dayton School District** serves approximately 1,000 students in one grade school, one junior high school, and one high school. The District employs a staff of 64 licensed employees, 43 classified employees, nine confidential employees, and five administrators.

A District with Heart....Developing Minds embodies Dayton's philosophy of caring for students' needs while valuing scholastic standards. Everyday, teachers, administrators, and support staff strive to do their part to nurture and educate every student. Dayton schools pride themselves on a long tradition of academic and athletic excellence, distinguished by a dedicated staff, a safe learning environment, and a supportive community. The school district draws people into the community who want a strong educational system with a rural sense of caring and teamwork.

The District has a general fund budget of about \$13.2 million and passed a capital improvement bond of \$11M in 2019. The District was recognized for top FFA and CTE programs, 1:1 computer-to-student ratios, and offers consistently competitive sports programs participating in state playoffs for all fall sports.

To learn more about the District, visit
[Dayton SD website](#)

The Community

Dayton public schools are in the heart of Dayton, Oregon, located in western Oregon's Mid-Willamette Valley, between McMinnville and Newberg. Situated in scenic Yamhill County among vineyards, nurseries, and a variety of crop fields, Dayton's rural setting is convenient to

Search Calendar

January 17, 2023

Close Applications

- **Jan 19-23**
Review Applications
- **Jan 26-29**
Begin background checks

McMinnville, Salem, and Portland,
Oregon.

For more information about the area
visit:

[City of Dayton website](#)

[Downtown Dayton Oregon website](#)

- **Jan 31 - Feb 2 (TBD)**
Conduct initial interviews
- **Feb 21-22 (TBD)**
Finalist Forum in District
- **Mar 14**
Announce selection

July 1, 2023

Begin employment

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license
or proof of eligibility to obtain
one
- A statement about how you
meet the qualities and
qualifications set by the Board
(in narrative form, no longer
than 500 words)

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5pm on the closing day.

[Click here to submit your Dayton SD Supt Application](#)

**More information regarding the position and the
application process, contact:**

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