



Invites applications for the position of SUPERINTENDENT/ ELEMENTARY PRINCIPAL



The **Enterprise School District Board of Directors** is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as Superintendent/Elementary Principal beginning July 1, 2023. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.

Location: Enterprise, Oregon | **Enrollment:** 424 students

Salary: \$100,000 to \$125,000 annually, plus benefits

The District is an equal opportunity employer and educator.

Closing Date: January 11, 2023 | Start Date: July 1, 2023



The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values.
- Willing to make tough decisions and share the reasons for those decisions when possible (transparency).
- Effective communication and listening skills.
- Puts KIDS first; is committed to serving all kids K-12; strives to prepare all students for post-secondary success including the trades.
- Is personable/approachable while keeping an open mind.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills.
- Visible in community/schools.
- Background in teaching and building administration (instructional leadership).
- Works well with others; strong collaborator that empowers students, staff, parents and community members/partners.
- Willingness to understand and honor the strengths/good work of the Enterprise school district & community.

The District



The **Enterprise School District** serves approximately 400 students in one elementary school and one middle school/high school. The district employs a staff of 33 licensed employees, 22 classified employees, three confidential and two administrators.

The district has a general fund budget of about \$6 million and passed a general obligation bond of \$4M in 2020 with a matching state fund grant of \$4M. In 2022, the girls' cross country team was state champions and a medallion was received from AFS for participation in the YES Program. The district also has active FFA, FCCLA and CTE programs.

To learn more about the District, visit
[Enterprise SD website](#)

The Community

Enterprise is located in the northeast corner of Oregon, 65 miles northeast of La Grande and 325 miles east of Portland. Situated just minutes from Hells Canyon National Recreation area and the largest national forest

Search Calendar

January 11, 2023 Close Applications

- **Jan 11-23**
Review Applications
- **Jan 25 - Feb 5**
Begin background checks

in the Pacific Northwest, Enterprise is a recreational paradise. Ranching and timber have been the mainstay of the economy since the first settlers arrived in the 1870s.

For more information about the area visit:

[City of Enterprise website](#)

[Wallowa County Chamber of Commerce - Visit Enterprise](#)

- **Feb 5-8 (TBD)**
Conduct initial interviews
- **Feb 22-23 (Mar 1-2 TBD)**
Finalist Forum in District
- **Mar 6 (13)**
Announce selection

July 1, 2023

Begin employment

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5pm on the closing day.

[Click here to submit your Enterprise SD Supt Application](#)

More information regarding the position and the application process, contact:



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