

## QUALITIES AND QUALIFICATIONS – APPROVED

### *Wallowa School District*

- High degree of integrity/honesty with strong core values;
- Is personable/approachable; has effective communication and listening skills;
- Committed to serving all kids preK-12; puts KIDS first;
- Highly visible in our community and schools; willing to become a permanent part of our school and community;
- Background in teaching and building administration (instructional leadership) preferably in small rural areas similar to the Wallowa community;
- Demonstrated ability to make tough decisions and share the reasons for those decisions when possible (transparency);
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Works well with others; strong collaborator that empowers students, staff, parents and community members;
- Understands Oregon school finance, and demonstrates sound fiscal management and strong budgeting skills.