



Invites applications for the position of SUPERINTENDENT



The **Neah-Kah-Nie School District Board of Directors** is seeking a highly qualified and energetic candidate with visionary leadership skills and positive experience in education administration to serve as Superintendent beginning July 1, 2023. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.

Location: Rockaway Beach, Oregon | **Enrollment:** 783 students

Salary: \$140,000 to \$160,000 annually, plus benefits

The District is an equal opportunity employer and educator.

Closing Date: January 20, 2023 | **Start Date:** July 1, 2023



The Position

The successful candidate must be committed to educational reform and improving achievement for all students. They must demonstrate the ability to work collaboratively with the board, staff and community to achieve the district's goals and **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Effective communication and listening skills; open-minded.
- Puts KIDS first; is committed to serving all kids.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Background in teaching and building administration; instructional leader with strong academic credentials.
- Highly visible in our community and schools.
- Ability to build and sustain strong, effective family/community/business partnerships that impact student success.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Understands Oregon school finance and timber revenue; demonstrates sound fiscal management and strong budgeting skills; well organized.

The District



The **Neah-Kah-Nie School District** serves approximately 783 students in two elementary, one middle and one high school. The district employs a staff of 63 licensed employees, 63 classified employees, seven confidential employees, and seven administrative team members including the superintendent, business manager, and five other administrators. The district has a general operating fund budget of about \$18.9 million plus another \$2.9M in grant funding and a capital improvement bond.

The district is proud of its small, personal schools that maximize their financial resources. A seven-member school board and a dedicated, caring staff are intent on maintaining the emphasis on individual student needs and on the safe and secure environment in their schools. Students excel in academics, sports, and extra-curricular activities. The schools are the cultural center of the community and the district reaps the reward of many community members, retired citizens, parents, and students who volunteer in schools, competitive sports, activities and exciting social events.

The district strives for a balance between strong academic achievement, athleticism, and extracurricular activities. A commitment to excellence in education in light of the economic reality offers a climate for innovation and creative problem-solving.

To learn more about the District, visit
[Neah-Kah-Nie SD website](#)

The Community

Tucked away on the north Oregon coast, bordered by soft, white sand beaches and the majestic Coast range mountains, the **Neah-Kah-Nie School District's** community actually comprises the small coastal towns of Bay City, Garibaldi, Rockaway Beach, Wheeler, Nehalem, and Manzanita. Each separate community brings its own tradition and history to the schools, creating a unique environment combining the fresh air of the sea and mountain timberlands with the charm of boutiques, antique shops, and art galleries. Area residents enjoy outstanding nature and recreational opportunities in a locale providing both a chance for quiet escape and a bit of adventure. Crabbing, clamming, surf and deep sea fishing opportunities abound. Whale watching, hiking and exploration entice. The world famous Tillamook Cheese Factory is just minutes away. Portland, Oregon's largest city, is about 90 miles away.

The communities that comprise Neah-Kah-Nie School District have a population of over 4,500 citizens. Commercial and sport fishing, timber, tourism, dairy farming, and light manufacturing are the area's primary industries.

Search Calendar

January 20, 2023

Close Applications

- **Jan 26-Feb 2**
Review Applications
- **Feb 7-20**
Begin background checks
- **Feb 22-25 (TBD)**
Conduct initial interviews
- **Mar 14-16 (TBD)**
Finalist Forum in District
- **Mar 27**
Announce selection

July 1, 2023

Begin employment

For more information about the area visit:

[City of Rockaway Beach website](#)
[Rockaway Beach Chamber of Commerce](#)

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

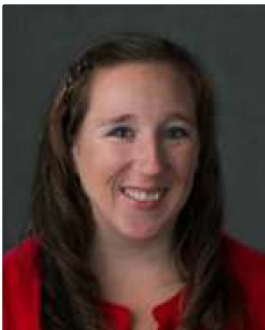
How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5pm on the closing day.

[Click here to submit your Neah-Kah-Nie SD Supt Application](#)



More information regarding the position and the application process, contact:

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