

# QUALITIES AND QUALIFICATIONS - ADOPTED *ALLIANCE CHARTER ACADEMY*

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Effective communication and listening skills.
- Works well with others; strong collaborator that inspires and empowers students, staff, parents and community members.
- Supportive of Home School Education
- Committed to serving ALL kids.
- Basic understanding of Oregon Charter School operations.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Highly visible in our community and schools.
- Ability to build and sustain strong, effective family/community/business partnerships that impact student success.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Background in teaching and building administration; instructional leader with strong academic credentials.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; well organized.
- Has experience in recruiting, retaining, and developing highly qualified staff.
- Proven track record of using school data and collaboration to build student success.