

## QUALITIES AND QUALIFICATIONS

### *Burnt River School District*

**The superintendent will have the following personal and professional qualities:**

- Success in leadership roles with staff, community and professional peers;
- Ability to communicate effectively, both orally and in writing;
- Scholarship, intelligence and excellent ability to plan and organize;
- Training, experience and success in personnel selection, evaluation and development;
- Knowledge of curriculum development, implementation and evaluation;
- Knowledge of business and support service systems which facilitate planning, control and accountability;
- Experience in administering collective bargaining agreements;
- Ability to motivate staff and significantly involve them in the decision-making process;
- Strong management skills; and the desire and ability to motivate and innovate, taking advantage of the district's strengths.