



# Approved Qualities and Qualifications

## St Paul School District 2023 Superintendent Search

ANSWER CHOICES	RESPONSES
▼ Parent	41.51% 22
▼ Certified Staff	20.75% 11
▼ Community Member	11.32% 6
▼ Classified Staff	11.32% 6
▼ Administrator	7.55% 4
▼ Confidential Staff/Supervisor	5.66% 3
▼ Student	1.89% 1
▼ Board member	0.00% 0
<b>TOTAL</b>	<b>53</b>

- Leads by putting kids first; committed to the success of all students and willing to continue the building and development of programs that ensure student success.
- Utilizes a collaborative leadership style; is approachable and works well with the board, staff, students, and community.
- Has integrity and involves others in the decision-making process; able to make difficult decisions, respects the viewpoints of others, and consistently follows through; demonstrates strong conflict resolution and problem-solving skills.
- Experienced, knowledgeable, and supportive of teacher collaboration, preparation time, and professional development.
- Is highly visible and approachable to the community. Present and at events; willing to develop and maintain positive relationships with community stakeholders.
- Committed to serving all children and is respectful of all groups; recognizes equity and inclusion, multi-level instruction, ELL, and special education as areas of focus.
- Knowledgeable about Oregon and our current education laws and school funding.
- Small rural school district experience specific to educational programs and participation in athletics, and intra and extracurricular programs.
- Adept at handling consistent change in education. Proactive in leading initiatives; looks for new and relevant ways to improve educational outcomes and programs.
- Familiarity with and a desire to sustain current district culture.

- Demonstrates solid fiscal management skills and can plan, prepare, and implement a district budget.