

Qualities and Qualifications of the Superintendent

- High degree of integrity/honesty with strong core values;
- Is personable/approachable; has effective communication and listening skills with all stakeholders;
- Committed to serving all students preK-12; puts students first;
- Highly visible in our community and schools; willing to become a permanent part of our school and community;
- Background in teaching and building administration (instructional leadership), preferably in small areas similar to the Wallowa community;
- Demonstrated ability to make tough decisions and share the reasons for those decisions when possible (transparency);
- Ability to build, sustain, and communicate strong family/community partnerships that impact student success;
- Works well with staff; strong collaborator that empowers all educators;
- Understands Oregon school finance and laws, and demonstrates sound fiscal management and strong budgeting skills.