



**Invites applications for the position of
SUPERINTENDENT/ELEMENTARY PRINCIPAL**



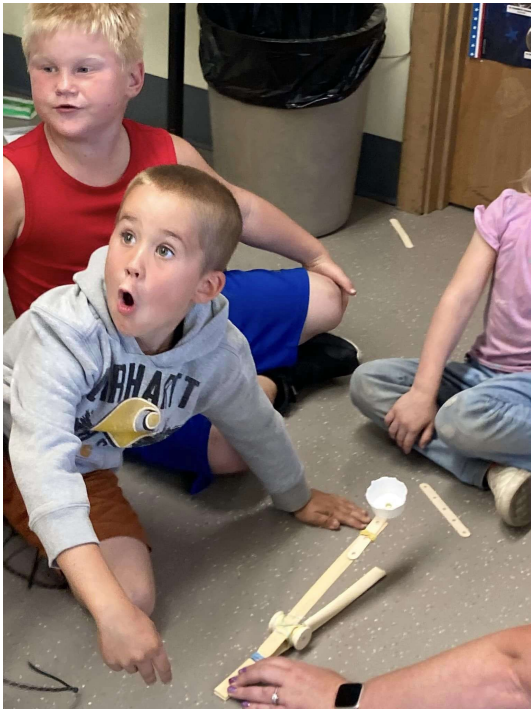
The **Wallowa School District Board of Directors** seeks a qualified candidate with a proven track record in public school teaching and administration, preferably in a rural setting, to serve as their Superintendent/Elementary Principal starting July 1, 2024. We prioritize integrity, effective decision-making, strong communication, community engagement, and a commitment to student well-being. A solid understanding of Oregon school finance, transparency, and the ability to cultivate impactful partnerships are essential. If you possess these qualities and are eager to contribute to our district's success, we invite you to apply.

Location: Wallowa, Oregon | **Enrollment:** 200 students

Salary: \$110,000 to \$130,000 annually, plus benefits

The District is an equal-opportunity employer and educator.

Closing Date: January 9, 2024 | Start Date: July 1, 2024



The Position

The successful candidate must **hold or qualify for an Oregon administrator's license**, District-Level Superintendent (ProAL) endorsement preferred.

OUT-OF-STATE CANDIDATES

To ensure eligibility for an Oregon administrator license, direct inquiries to:
Oregon Teachers Standards and Practices Commission (TSPC),
Phone: 503-378-3586 | Fax: 503-378-4448 | www.tspc.state.or.us

The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values.
- Is personable/approachable; has effective communication and listening skills.
- Committed to serving all kids preK-12; puts KIDS first.
- Demonstrated ability to make tough decisions and share the reasons for those decisions when possible (transparency).
- Ability to build and sustain strong, effective family/community partnerships that impact student success.

- Highly visible in our community and schools; willing to become a permanent part of our school and community.
- Background in teaching and building administration (instructional leadership) preferably in small rural areas similar to the Wallowa community.
- Works well with others; strong collaborator that empowers students, staff, parents and community members;
- Understands Oregon school finance, and demonstrates sound fiscal management and strong budgeting skills.

The District



The **Wallowa School District** is home to about 200 students and is served by 38 staff members of which 21 are licensed employees, 14 classified employees, 1 confidential employee, and 2 administrators. The elementary school, middle school, and high school reside on the same campus, which provides a unique opportunity for collaboration and unity between students and staff. Small class sizes provide students with a high level of support and Wallowa staff pride themselves on knowing their students and families well.

The District has a general fund budget of about \$4.1 million and passed a capital improvement bond of \$7M in 2021 and received a \$4M matching state grant. **Wallowa High School is the only accredited high school in Wallowa County** and was awarded a Silver Medal of Excellence based on state-required tests and how well the students were prepared for college. The district received recognition for Strong CTE and Career Pathways Programming, including Health Occupations, and received a Regional Teacher of the Year award in 2022.

Wallowa School District prides itself on being a PreK-12 Response To Intervention (RTI) campus. Within the established systems is a very comprehensive Multi-Tiered-System (MTSS) of Support that is designed to meet every child where they are academically, behaviorally, and/or emotionally. The staff at Wallowa School District work tirelessly to maintain these efforts as they have proven to be invaluable to the success of students of Wallowa.

To learn more about the District, visit

[Wallowa SD website](#)

Our Vision

Students First!

Ensuring High Levels of Learning and Growth for Each Student!

Our Mission

- Students come first
- People and relationships matter
- It's never too late to learn- Growth mindset and high expectations for teaching and learning ensure learning and growth for each student
- All means all - Inclusivity and Equity are prioritized for EACH student
- Instructional time is prioritized and protected, with learning is relevant and challenging
- "We" collectively as a staff, impact student learning, ensure consistency, commit to collective agreements, and use common language
- Effective practices for teaching and learning are a part of all lessons, ensuring that all lessons have clarity: Students know WHAT they are learning, Why they are learning it , and HOW they will be successful, with explicit success criteria provided
- Students feel safe, supported, and cared for; physically and emotionally
- Positive, supportive, and restorative approaches to behavior are practiced and social emotional learning and trauma informed practices are imbedded
- Language and communication build agency and identity

- Engagement with community is valued

The Community

The Wallowa School District is nestled in the scenic town of Wallowa, Oregon - the gateway to Wallowa County, in the northeast corner of Oregon.

Venture in any direction from downtown Wallowa, and an endless world of adventure and exploration awaits. Surrounded by wide-open grassy meadows, pine forests, and the majestic Wallowa Mountains, the town offers a recreational paradise. Just a short drive away lies glacial Wallowa Lake, boasting a historic lodge, cabins, camping, and the steepest gondola in North America, ascending Mt. Howard to the Summit Grill—Northwest’s highest restaurant at 8,150 ft. To the east, discover the awe-inspiring Hells Canyon, one of the deepest gorges globally.

For more information about the area
visit:

[City of Wallowa website](#)

[Wallowa County Chamber of Commerce](#)



Wallowa County - WORTH IT.

From its hard-earned way of life, to its hard-to-reach peaks and wilderness, Wallowa

County is worth it. And by worth it we mean the journey, the work, the conscious effort it takes to both live and thrive here. To reach this destination and love it for who and what it is.

This video was made possible by the Wallowa County Chamber of Commerce

Search Calendar

Application Requirements

January 9, 2024

Close Applications

- **Jan 5-10**
Review Applications
- **Jan 12-20**
Begin background checks
- **Jan 21-23 (TBD)**
Initial Interviews
- **Jan 31-Feb 2 (TBD)**
Final Interviews/Finalist Forum in District
- **Feb 12**
Announce selection

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

July 1, 2024

Begin employment

How to submit an application

Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

The application packet must be submitted by 5 pm (Pacific Time) on the closing day.

[Click here to submit your Wallowa SD Supt Application](#)



More information regarding the position and the application process, contact:

Jenn Nelson, Senior Board Development & Executive Searches Administrative Assistant

jnelson@osba.org | 503.485.4810 | 800.578.6722



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