



## Invites applications for the position of **SUPERINTENDENT**



The **Hood River County School District Board of Directors** seeks a visionary leader with proven expertise in educational administration, exceptional communication skills, and an unwavering commitment to advancing student success. The successful candidate will start on July 1, 2024, to play a pivotal role in fostering academic excellence, engaging diverse communities, and advocating for the district's needs.

**Location:** Hood River, Oregon | **Enrollment:** 3,800 students

**Salary:** \$170,000 to \$185,000 annually, plus benefits

**The school district is an equal opportunity employer and educator.**

**Closing Date: Feb. 23, 2024 | Start Date: July 1, 2024**



## The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license.**

### OUT-OF-STATE CANDIDATES

To ensure eligibility for an Oregon administrator license, direct inquiries to:  
Oregon Teachers Standards and Practices Commission (TSPC),  
Phone: 503-378-3586 | Fax: 503-378-4448 | [www.tspc.state.or.us](http://www.tspc.state.or.us)

**The successful candidate will also have the following personal and professional qualities:**

- Demonstrates unwavering integrity, strong core values, and a commitment to advancing student success
- Communicates a visionary approach for academic excellence, engaging diverse communities and becoming an integral part of the locality
- Possesses exceptional communication skills, fosters collaboration, and engages stakeholders effectively
- Incorporates integrity into decision-making processes, values diverse perspectives, and adeptly resolves conflicts
- Advocates for the district's needs, engaging with state-level decision-makers, and staying updated on educational trends
- Preferred proficiency in English and Spanish communication

## The District



The **Hood River County School District** serves approximately 3,800 students in five elementary, two middle, one high school, and one K-12 online program. The district employs a staff of 324 licensed employees, 294 classified employees, 9 confidential employees, and 30 administrators.

The school district has a general fund budget of approximately \$63 million, one outstanding general obligation bond from 2016 for \$65,670,000 and a local option renewal levy that passed on May 16, 2023.

The Hood River County School District is deeply committed to academic innovation and proudly implements a district-wide AVID program as a cornerstone of our current strategic plan. Additionally, it boasts strong and expanding CTE programs, providing students with valuable skills and opportunities for future success. The district's dual credit program further enriches the educational experience, offering students the chance to earn college credits while still in high school.

**To learn more about the District, visit  
[Hood River County SD website](#)**

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## The Community

The Hood River County School District is nestled in the picturesque landscape of Hood River, Oregon. The community offers a unique blend of natural beauty, economic vitality, and cultural richness. Located in the heart of the Columbia River Gorge, the town features stunning vistas of majestic mountains and the winding

## Search Calendar

**Feb 23, 2024**

**Close applications**

- **Feb 28-Mar 4**  
Review applications
- **Mar 7- 12**  
Begin background checks
- **Mar 13-18 (TBD)**  
Conduct initial interviews

Columbia River. Beyond its scenic allure, Hood River is a hub of economic activity, featuring a diverse array of industries from agriculture to tech.

Outdoor enthusiasts will find endless recreation opportunities, including world-class windsurfing, hiking, and skiing in the nearby Mt. Hood region. The town is alive with a vibrant cultural scene, hosting art galleries, music festivals, and a thriving local food scene. With its charming downtown, friendly community spirit, and a plethora of outdoor adventures, Hood River beckons as an ideal place to live, work, and embrace a fulfilling lifestyle.

For more information about the area visit:

[City of Hood River website](#)

[Hood River County Chamber of Commerce](#)

- **Apr 2-4 (TBD)**  
Finalist forum in district
- **Apr 10**  
Announce selection

**July 1, 2024**

**Begin employment**

## Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

**Equal Opportunity Employer**

The Hood River County School District provides equal opportunities in employment and does not discriminate based on race, religion, color, national origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability under state and federal law. Consistent with the Americans with Disability Act (ADA), applicants may request accommodations needed to participate in the application process by contacting Vince Adams at 1-800-578-6722.

## How to submit an application

### **Application packets are submitted at the link below.**

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

**The application packet must be submitted by 5pm Pacific Time on the closing day.**

[Click here to submit your Hood River County SD Supt Application](#)



### **More information regarding the position and the application process, contact:**

Jenn Nelson, OSBA Senior Board Development  
Administrative Assistant

[jnelson@osba.org](mailto:jnelson@osba.org) | 503.485.4810 | 800.588.2800