



Approved Qualities and Qualifications

Cannon Beach Academy Executive Director Search - 2024

- Demonstrated successful experience(s) in educational leadership roles with staff, parents, community, and professional peers in similar small school settings.
- Experience with charter school(s) and/or Oregon charter school law preferred but not required.
- Ability to communicate effectively orally and in writing; Spanish-language experience preferred.
- Understand the importance of good marketing/public relations strategies for outstanding parent/community engagement.
- Scholarship, intelligence, and excellent ability to plan, organize, and multi-task as appropriate.
- Training, experience, and success in personnel selection, evaluation, and professional development.
- Knowledge of curriculum development, implementation, and evaluation.
- Knowledge of business and support service systems that facilitate planning, control, and accountability; experience in grant writing and/or fundraising preferred.
- Ability to motivate staff and significantly involve them in the decision-making process.
- Strong management skills; and the desire and ability to motivate and innovate, taking advantage of the school's strengths.