



# Proposed Qualities and Qualifications - APPROVED

Coos Bay School District 2024 Superintendent Search

ANSWER CHOICES	RESPONSES	
Board member	0.72%	3
Community Member	5.74%	24
Parent	50.00%	209
Student	8.85%	37
Certified Staff	20.33%	85
Classified Staff	11.24%	47
Administrator	2.15%	9
Confidential Staff/Supervisor	0.96%	4
TOTAL		418

- Puts KIDS first; is committed to serving each child.
- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- An accomplished communicator who is personable and approachable. Keeps an open mind, has a good sense of humor, and can listen authentically.
- A proven and innovative instructional leader with strong academic credentials and a teaching and building administration background.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Ability to build and sustain robust and effective family/community/business partnerships that impact student success.
- Proactive organizational manager with a track record of collaboration. Demonstrates sound fiscal management and strong budgeting skills.
- A leader who will understand our community and be highly visible in our schools.