

# *ALLIANCE CHARTER ACADEMY*

## EXECUTIVE DIRECTOR QUALITIES AND QUALIFICATIONS

*Approved, February 21, 2024*

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Effective communication and listening skills. Demonstrated ability to learn from others and thrive in a servant-leader role.
- Works well with others; strong collaborator who inspires and empowers students, staff, parents, and community members.
- Supportive of Home School Education
- Committed to serving ALL kids.
- Basic understanding of Oregon Charter School operations and law (preferred).
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Highly visible in our community and school.
- Ability to build and sustain robust and effective family/community/business partnerships that impact student success.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Background in education and support of homeschooling (preferred).
- Understands school finance, demonstrates sound fiscal management and strong budgeting skills, and is well organized. Experience with grant funding preferred.
- Has experience in recruiting, retaining, and developing highly qualified staff.
- Proven track record of using data and collaboration to build student success.

Salary Range: \$80,000 - \$95,000