



Qualities and Qualifications APPROVED

Dufur School District 2024 Superintendent Search

ANSWER CHOICES	RESPONSES	
Parent	37.63%	73
Student	28.87%	56
Community Member	13.40%	26
Certified Staff	10.31%	20
Classified Staff	6.19%	12
Confidential Staff/Supervisor	2.06%	4
Board member	1.03%	2
Administrator	0.52%	1
TOTAL		194

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Effective communication and listening skills
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Puts KIDS first; is committed to serving all kids.
- Highly visible in our community and schools.
- Background in teaching and building administration, preferably in small rural areas; instructional leader with strong academic credentials. Proven ability to build strong teaching teams.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; well organized.
- Ability to build and sustain strong, effective family/community/business partnerships that impact student success.