

Superintendent vacancy



## Invites applications for the position of SUPERINTENDENT



The **Dufur School District Board of Directors** is seeking an experienced and visionary instructional leader with an understanding of rural education needs to serve as Superintendent beginning July 1, 2025. The successful candidate will have a strong student focus, unquestioned integrity, a willingness to collaborate with staff and engage with the community, fiscal management skills, and an academic drive to oversee high-quality education programs and foster student excellence.

**Location:** Dufur, Oregon | **Enrollment:** 360 students

**Salary:** \$130,000 to \$145,000 annually, plus benefits

**Closing Date:** Jan. 5, 2025 | **Start Date:** July 1, 2025



## The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license.**

### **OUT-OF-STATE CANDIDATES**

To ensure eligibility for an Oregon administrator license, direct inquiries to:  
Oregon Teachers Standards and Practices Commission (TSPC),  
Phone: 503-378-3586 | Fax: 503-378-4448 | [www.tspc.state.or.us](http://www.tspc.state.or.us)

**The successful candidate will also have the following personal and professional qualities:**

- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
- Is personable/approachable while keeping an open mind; good sense of humor.
- Effective communication and listening skills.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Puts KIDS first; is committed to serving all kids.
- Highly visible in our community and schools.
- Background in teaching and building administration, preferably in small rural areas; instructional leader with strong academic credentials. Proven ability to build strong teaching teams.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; well organized.

## The District



**Dufur School District** serves approximately 360 students in **one K-12 public school**. The District employs a staff of 29 licensed employees, 30 classified employees, 3 confidential employees, and 2 administrators.

The District has a general fund budget of about \$6.65 million and a capital improvement bond of **\$4 million passed in 2018**

**The District has a strong career and technical education program, a vibrant Agricultural Education program and dual credit options.**

The District has two endowment funds. The Jerri Walker DePriest Endowment Fund was established in 1997 and has nearly \$2.5 million. It provides scholarships to Dufur graduates. The Ranger Pride Education Foundation has nearly \$2.3 million and provides scholarships as well as education supports for K-12. The RPEF has developed funds to endow teaching positions in the Dufur School District.

**To learn more about the Dufur District, visit**  
**[Dufur School District website](#)**

## The Community

**Dufur** is a town of a little more than 600 residents in a wheat and fruit farming community in the hills east of Mt. Hood. The Dalles is the closest small city, about 15 miles away, and

## Search Calendar

**January 5, 2025**  
**Close Applications**

- **Jan. 7-10**  
Review Applications

Portland is about a 90-minute drive. Outdoor recreation opportunities abound with nearby Mt. Hood and the Columbia River Gorge.

For more information about the area visit:

[City of Dufur website](#)

[Welcome to Dufur website](#)

- **Jan. 14-20**  
Begin background checks
- **Jan. 21-25**  
Conduct initial interviews
- **Feb. 3-4**  
Finalist Forum in District
- **March 3**  
Announce selection

**July 1, 2025**

**Begin employment**

### **Application Requirements**

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

### **Equal Opportunity Employer**

The Dufur School District provides equal opportunities in employment and does not discriminate on the basis of race, religion, color, national origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability in accordance with state and federal law. Consistent with the Americans with Disability Act (ADA), applicants may request accommodations needed to participate in the application process by contacting Steve Kelley at 1-800-578-6722.

## How to submit an application

**Application packets are submitted at the link below.**

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

**The application packet must be submitted by 5 p.m. on the closing day.**

[Click here to submit your Dufur SD Supt Application](#)



**More information regarding the position and the application process, contact:**

Reggie Glenn, OSBA Board Development  
administrative analyst

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