



APPROVED Qualities and Qualifications

Mt Angel School District 2025 Superintendent Search

ANSWER CHOICES	RESPONSES	
Parent	48.33%	58
Student	23.33%	28
Certified Staff	13.33%	16
Classified Staff	9.17%	11
Confidential Staff/Supervisor	2.50%	3
Community Member	1.67%	2
Board member	0.83%	1
Administrator	0.83%	1
TOTAL		120

(Spanish Language Survey: 2 parents, 2 classified staff, and one student)

- Puts KIDS first; is committed to serving all students.
- Well organized, with a background in teaching, learning, and building administration, preferably in small rural areas; an instructional leader with robust academic credentials. Proven ability to build strong teaching teams.
- High degree of integrity and honesty with strong core values. Proven track record of cultivating trust.
- Culturally competent and respectful of all groups. Cultivates a welcoming environment in the district.
- Exemplary, proactive, and transparent communication and listening skills.
- An inspirational, collaborative, and motivating leader with experience leading planning processes and evidence-based decision making.
- Is personable and approachable while keeping an open mind.
- Demonstrates sound public-sector fiscal management and strong budgeting skills. Experience with capital improvement projects.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons.
- Is consistent in being highly visible in the community and schools.
- Ability to build and sustain effective family, community, and business partnerships that positively impact student success.